

Union Bay Credit Union is seeking qualified, skilled, and community minded candidates to fill two positions on its Board, each carrying a three year term.

Being a Director demands a significant investment in time, energy and expertise. It is an opportunity to represent the members of your credit union and to contribute to the success of Union Bay Credit Union and the credit union system as a whole.

Candidates should demonstrate the following values and behaviours:

- Integrity and transparency
- Strategic and innovative thinking
- Independence
- Alignment with the cooperative principles and values of the credit union system
- Constructive communication
- Results and decision orientated

Candidates must be knowledgeable in two or more of the following areas:

- Financial literacy
- Legal and regulatory
- Risk management
- Information technology
- Liquidity management

Potential candidates should express interest by submitting a nomination package. Nomination packages are available on the webpage (www.ubcu.ca) or at any branch. The nominations deadline is 4 pm on March 20, 2017.

Nominations **will not** be accepted from the floor. Elections will only be held if there are more candidates than positions.

Members interested in being nominated to the Board may obtain additional information by contacting any one of the Nomination Committee members listed below:

Chris Weixelbaumer at cweix@ubcu.ca
Dianne Christensen at dchristensen@ubcu.ca
Fabien Gendron at fgendron@ubcu.ca

Nominees who meet the eligibility requirements and the desired nominee profile are required to have a successful interview with our Nomination Committee before they will be recommended to our membership in our election voting materials.

Incumbents Seeking Re-Election:

David Graham
Sharon Hadden

Eligibility for Election as Director

1.3 Member in Good Standing – A member in good standing is a member, who at the date on which good standing is determined: has purchased and holds Membership Equity Shares and is not more than 90 days delinquent in any obligation to Union Bay Credit Union.

4.4 Eligibility for Election as Director – A member in good standing on the date nominations close, other than a person disqualified by Rule 4.5, shall be eligible for election as a director.

4.5 Disqualification of Candidates – A person who:

- a) is a person disqualified from becoming or acting as a director pursuant to the Company Act, the Financial Institutions Act or the Credit Union Incorporation Act;
- b) is or becomes a paid employee of the credit union or an affiliate of the credit union or the spouse, child, or step-child, of a paid employee of the credit union or an affiliate of the credit union;
- c) was an employee of a credit union or an affiliate of Union Bay Credit Union during the one-year period prior to the date that nominations for the office of director under these Rules closed;
- d) is an employee, officer or director of a bank, trust company, loan company, savings and loan association, deposit-taking institution, lending institution or another credit union (other than a director of a central credit union) or a subsidiary of any of them except where that person has been requested or authorized in writing by the directors to serve as a director of a bank, trust company, loan company, savings and loan association, deposit-taking institution, lending institution, other credit union or a subsidiary of any of them; or
- e) has not been a member in good standing of Union Bay Credit Union for 12 consecutive months;
- f) being a director, has failed, without being excused, to attend regular meetings of the directors for three (3) consecutive months in which meetings are held, is ineligible to hold office as a director and, if holding office as a director, shall vacate office forthwith.

Eligibility for Voting:

1.3 Member in Good Standing – A member of age (19) in good standing is a member, who at the date on which good standing is determined: has purchased and holds Membership Equity Shares and is not more than 90 days delinquent in any obligation to Union Bay Credit Union.

Director Nomination Form

Date: _____

I, _____, agree to let my name stand for election to the position of Director of Union Bay Credit Union. I am a member in good standing.

I understand and am willing:

- To stand for election, and if elected, to serve as a director;
- To observe the provisions of the Credit Union Incorporation Act, the Financial Institutions Act and the Company Act, as applicable;
- To comply with the directors' conflict of interest guidelines adopted by the directors; and,
- To observe the Rules of the Credit Union and to the procedures relating to the election and the conduct thereof (available on Union Bay Credit Union's web-site www.ubcu.ca or at the branches).

Candidate's Name and member number

Candidate's Signature

Nominator's Name and member number

Nominator's Signature

Nominator's Name and member number

Nominator's Signature

Nominator's Name and member number

Nominator's Signature

Please include your resume with your nomination package.

Prospective Board Member – Information Sheet

Name: _____

Title and Organization: _____

Address: _____

Phone Numbers: _____

E-mail Address: _____

Source of referral/information - web page, other member etc.:

Special Skills:

- | | | |
|--|---|------------------------------------|
| <input type="checkbox"/> Risk Management | <input type="checkbox"/> Marketing / Public Relations | <input type="checkbox"/> Finances |
| <input type="checkbox"/> Technology | <input type="checkbox"/> Personnel / Human Resources | <input type="checkbox"/> Strategic |
| <input type="checkbox"/> Legal / Regulatory | <input type="checkbox"/> Business / Operations | |
| <input type="checkbox"/> Other (please identify) _____ | | |

Professional Background:

- | | | |
|--|--|-------------------------------------|
| <input type="checkbox"/> For Profit Business | <input type="checkbox"/> Non-Profit Organization | <input type="checkbox"/> Government |
| <input type="checkbox"/> Other (please identify) _____ | | |

Education:

- | | | |
|--|---|--|
| <input type="checkbox"/> Some high-school | <input type="checkbox"/> Some college | <input type="checkbox"/> Some graduate coursework |
| <input type="checkbox"/> High-school graduate | <input type="checkbox"/> Undergraduate college degree | <input type="checkbox"/> Graduate degree or higher |
| <input type="checkbox"/> Other (please identify) _____ | | |

Other affiliations: _____

Other board service: _____

Other pertinent info: _____

Please include your resume with your nomination package.